

CASEY CARDINIA LIBRARIES Strategic Resource Plan 2017 – 2021

26, April 2017



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Our Vision:

Inspiring spaces where everyone is free to discover possibilities

Our Values:

Teamwork

We excel when we all contribute. We are loyal and dedicated to each other. We always do our fair share.

Love of Learning

We love new things. We believe there is an opportunity to learn anywhere and everywhere.

Fairness

We treat all people fairly. We do not let our personal feelings bias our decisions about others. We give everyone a chance.

Creativity

Thinking of new ways to do things is crucial to our success. We are never content doing things the conventional way if we believe a better way is available.

Social Intelligence

We are aware of the motives and feelings of other people. We know what to do to fit into different situations and we know what to do to put others at ease.

Humour

We like to laugh, bringing smiles to other people. We try to see the light side of all situations.



1.0 Executive Summary

The Strategic Resource Plan supports the four year Library Plan and has been developed in consultation with key staff, Board members, and the Community.

The financial statements have been prepared in accordance with the Local Government Act, maintaining a reporting framework that is consistent with the principles of sound financial management.

Budget Forecast Est Forecast Est Forecast Est 2017-18 2018-19 2019-20 2020-21 5,741,275 City of Casey 5,738,170 5,881,640 6,007,820 53.99% 52.58% 52.56% 52.56% 1,873,625 2,140,331 Cardinia Shire 2,013,177 2,100,792 17.62% 18.45% 18.77% 18.73% State Government 2,487,785 2,579,848 2,680,794 2,785,778 23.40% 23.64% 23.96% 24.37% 530,600 581,160 526,810 496,256 CCL - Operations 4.99% 5.33% 4.71% 4.34% Total Income 10,633,285 10,912,355 11,190,036 11,430,185

CCL is funded by the City of Casey, Cardinia Shire Council and the State Government.

	2017-18		2018-19		2019-20		2020-21	
Employee Costs	7,715,835	71%	8,120,890	75%	8,231,221	76%	8,478,715	78%
IT & Communications	697,700	6%	715,185	7%	733,110	7%	751,490	7%
Promotions & Marketing	100,000	1%	80,000	1%	81,200	1%	82,420	1%
Administration	655,970	6%	592,770	5%	589,330	5%	605,165	6%
Library Material	1,379,410	13%	1,379,410	13%	1,407,005	13%	1,435,180	13%
Furniture & Equipment	335,000	3%	215,000	2%	230,000	2%	230,000	2%
Total Expenditure	10,883,915		11,103,255		11,271,866		11,582,970	



2.0 Financial Statements 2017-2021

Comprehensive Income Statement					
For the Years ending June 2017-2021					
			Forecast	Forecast	Forecast
	Note	Budget	Est	Est	Est
Devenue		2017-18	2018-19	2019-20	2020-21
Revenue					
Council Contributions	1	7,614,900	7,751,347	7,982,432	8,148,151
State Government Grants	2	2,482,785	2,579,848	2,680,794	2,785,778
CFC Grant Funding		146,670	148,735		
Interest on Investments		105,000	106,050	107,960	109,905
Other income		283,930	326,375	378,850	386,351
Total Income		10,633,285	10,912,355	11,150,036	11,430,185
Expenditure					
Employee Costs	3	7,715,835	8,120,890	8,231,221	8,478,715
CFC Expenditure		19,170	18,800		
IT & Communications	4	697,700	715,185	733,110	751,490
Library Materials	5	246,150	246,150	251,075	256,110
Promotions & Marketing		100,000	80,000	81,200	82,420
Administration		636,800	573,970	589,330	605,165
Depreciation		1,408,360	1,450,500	1,478,500	1,465,000
Total Expenditure		10,824,015	11,205,495	11,364,436	11,638,900
Net Gain(loss) disposal of plant &					
Equipment				-9,500	
Total comprehensive result		-190,730	-293,140	-223,900	-208,715



Balance Sheet					
As at June 2017-2021					
			Forecast	Forecast	Forecast
	Note	Budget	Est	Est	Est
		2017-18	2018-19	2019-20	2020-21
ASSETS		\$	\$	\$	\$
Current Assets					
Cash Asset		76,800	68,500	75,000	70,000
Financial Assets		2,811,412	2,684,247	2,560,435	2,413,297
Receivables					
		2,888,212	2,752,747	2,635,435	2,483,297
Non-Current Assets					
Fixed Assets		4,705,924	4,603,684	4,546,114	4,490,184
TOTAL ASSETS		7,594,136	7,356,431	7,181,549	6,973,481
LIABILITIES		1,004,100	1,000,401	7,101,045	0,010,401
Current Liabilities					
Payables		450,500	475,000	496,500	505,000
Employee Entitlements		1,319,500	1,351,035	1,377,953	1,369,600
		1,770,000	1,826,035	1,874,453	1,874,600
Non-Current Liabilities					
Employee Entitlements		25,500	24,900	25,500	26,000
TOTAL LIABILITIES		1,795,500	1,850,935	1,899,953	1,900,600
NET ASSETS		5 709 626	5,505,496	5 291 506	5 070 001
		5,798,636	5,505,490	5,281,596	5,072,881
EQUITY					
Members Contribution on					
Formation		2,051,239	2,051,239	2,051,239	2,051,240
Accumulated Surplus		3,747,397	3,454,257	3,230,357	3,021,641
TOTAL EQUITY		5,798,636	5,505,496	5,281,596	5,072,881



Statement of Change in Equity			
As at June 2017- 2021			
			Member
		Accumulated	Contribution
		Surplus	on
	Total	(deficit)	Formation
2017			
Bal at the beginning of the financial year	6,073,519		2,051,239
Comprehensive result	-84,153	3,938,127	
Balance at end of financial year	5,989,366	3,938,127	2,051,239
2018			
Bal at the beginning of the financial year	5,989,366		2,051,239
Comprehensive result	-190,730	3,747,397	
Balance at end of financial year	5,798,636	3,747,397	2,051,239
2019			
Bal at the beginning of the financial year	5,798,636		2,051,239
Comprehensive result	-293,140	3,454,257	
Balance at end of financial year	5,505,496	3,454,257	2,051,239
2020			
Bal at the beginning of the financial year	5,505,496		2,051,239
Comprehensive result	-223,900	3,230,357	
Balance at end of financial year	5,281,596	3,230,357	2,051,239
2021			
Bal at the beginning of the financial year	5,281,596		2,051,239
Comprehensive result	-208,715	3,021,642	
Balance at end of financial year	5,072,881	3,021,642	2,051,239



Statement of Capital Works					
For the Years ending June 2017-20	021				
			Forecast	Forecast	Forecast
	Note	Budget	Est	Est	Est
		2017-18	2018-19	2019-20	2020-21
Capital Expenditure					
Library Material	5	1,133,260	1,133,260	1,155,930	1,179,070
Motor Vehicles				75,000	
Furniture & Equipment		285,000	215,000	230,000	230,000
		1,418,260	1,348,260	1,460,930	1,409,070

Statement of Human Resources				
For the four years ending June 2021				
		Forecast	Forecast	Forecast
	Budget	Est	Est	Est
	2017-18	2018-19	2019-20	2020-21
Staff Expenditure				
Employee costs - Operating	7,715,835	8,120,890	8,231,221	8,478,715
Total Staff Expenditure	7,715,835	8,120,890	8,231,221	8,478,716
	EFT	EFT	EFT	EFT
Staff Numbers	86.59	84.50	84.50	84.50
Permanent full time	31	33	33	33
Permanent part time	117	115	115	115



Statement of Cash Flows				
Year ended June 30, 2017-2021				
		Forecast	Forecast	Forecast
Note	Budget	Est	Est	Est
	2017-18	2018-19	2019-20	2020-21
	\$	\$	\$	\$
Cash Flow from Operating Activities				
Income from:				
Council Contributions	7,614,900	7,751,347	7,982,432	8,148,151
Government Grants	2,482,785	2,579,848	2,680,794	2,785,778
Interest Income	110,262	106,050	107,960	109,905
Overdue Fines	106,330	107,395	108,470	109,555
Other Income	324,270	367,715	270,380	276,796
	10,638,547	10,912,355	11,150,036	11,430,185
Payments for:				
Employee Costs	7,732,248	8,074,955	8,183,703	8,481,568
Library Materials	246,150	246,150	251,075	256,110
Computer Services	697,700	715,185	733,110	751,490
Other Costs	789,254	663,270	678,530	684,085
	9,465,352	9,699,560	9,846,418	10,173,253
Net Cash Inflow from Operating Activities Cash Flow from Investing Activities	1,173,195	1,212,795	1,303,618	1,256,932
Payments for: Proceeds for sale of Plant & Equipment Payment for Books, Furniture, Plant &			40,000	
Equipment	-1,418,260	-1,348,260	-1,460,930	-1,409,070
Net Cash (Outflow) from Investing Activities	-1,418,260	-1,348,260	-1,420,930	-1,409,070
Net Increase/Decrease in Cash	-245,065	-135,465	-117,312	-152,138
Cash at the beginning of the year	3,133,277	2,888,212	2,752,747	2,635,435
Cash Held at End of Year =	2,888,212	2,752,747	2,635,435	2,483,297



3.0 Notes to the Strategic Resource Plan Financial report June 2017-2021

1 Council Contributions

Contributions are calculated based on the funding formula in the 2012 Regional Library Agreement. The latest available ABS Population figures are estimates as at June 2016. *(ABS figures released 30 March 2017).*

Contribution Allocation	Casey	Cardinia
Population	76.0%	24.0%
Usage	70.9%	29.1%
Average	73.5%	26.5%

	Budget 2017-18	Forecast Est 2018-19	Forecast Est 2019-20	Forecast Est 2020-21
Population:				
City of Casey	304,071	316,234	328,883	342,038
Cardinia Shire	95,992	99,832	103,825	107,978
	400,063	416,066	432,708	450,016

Council Contribution

	Budget 2017-18	Forecast Est 2018-19	Forecast Est 2019-20	Forecast Est 2020-21
Population	400,063	416,066	432,708	450,016
Councils Contribution	\$7,614,900	\$7,751,347	\$7,982,432	\$8,148,151
Avg Contribution per capita	\$19.03	\$18.63	\$18.45	\$18.11

2 State Government Grants

The State Government establishes a funding agreement with each Library Corporation/Municipality. The current agreement expires July 31, 2017. The state funding is primarily calculated on population. State Government funding has been budgeted with a 4% increase.

	Budget 2017-18	Forecast Est 2018-19	Forecast Est 2019-20	Forecast Est 2020-21
State Funding	2,482,785	2,579,848	2,680,794	2,785,778
Contribution per capita	\$6.21	\$6.20	\$6.20	\$6.19



3 Staff Resources

Employee costs includes salaries and wages, overtime, travel cost, staff training and development, and on-costs. Increases allow for banding adjustments and scheduled increases. The current Enterprise Agreement expires in November 2019.

Additional staffing has been budgeted for the opening of Bunjil Library in 2017. In 2018 the staffing EFT has been reduced taking into account planned improvements in equipment and work practices.

Human Resources	Budget 2017-18	Forecast Est 2018-19	Forecast Est 2019-20	Forecast Est 2020-21
	2017 10	2010 13	2019 20	2020 21
Employee costs	\$7,715,835	\$8,120,890	\$8,231,221	\$8,478,715
Total Staffing EFT	86.59	84.50	84.50	84.50
% of total expenditure	71.2%	73.1%	72.5%	73.2%
Expenditure per capita	\$19.29	\$19.52	\$19.02	\$18.84

Loans	Budget 2017-18	Forecast Est 2018-19	Forecast Est 2019-20	Forecast Est 2020-21
Loans	2,500,000	2,550,000	2,550,000	2,550,000
Loans per capita	6.25	6.13	5.89	5.67
Cost of loans per capita	\$0.23	\$0.23	\$0.22	\$0.22

Visits	Budget 2017-18	Forecast Est 2018-19	Forecast Est 2019-20	Forecast Est 2020-21
Physical Visits (door) Virtual Visits (on-line)	1,500,000 942,000	1,430,000 975,000	1,450,000 1,009,000	1,500,000 1,057,000
Total Visits	2,442,000	2,405,000	2,459,000	2,557,000
Total Visits per capita	6.10	5.78	5.68	5.68
Council cost per visit	\$5.08	\$5.42	\$5.51	\$5.43



4 Information & Communications Technology (ICT)

The Integrated Library Management System (ILMS) used by CCL is through its membership with the Swift Library Consortium is up for tender in early 2018.

The development of the ICT road map will inform investment in new the products and platforms used by CCL over the life of the Library Plan.

	Budget 2017-18	Forecast Est 2018-19	Forecast Est 2019-20	Forecast Est 2020-21
Telecommunications	32,700	33,555	34,430	35,330
Data communications	249,500	255,740	262,135	268,690
ILMS	218,000	223,450	229,040	234,770
Computer software and support	197,500	202,440	207,505	212,700
Total ICT	697,700	715,185	733,110	751,490
% of total expenditure	6.4%	6.4%	6.5%	6.5%
Expenditure per capita	1.74	1.72	1.69	1.67

5 Library Resources and Materials

CCL is re-aligning its collection as it balances ongoing demand for traditional library materials, increasing use of electronic resources, data bases and downloadable services in line with community expectations.

	Budget 2017-18	Forecast Est 2018-19	Forecast Est 2019-20	Forecast Est 2020-21
Library Resources - Capital	1,133,260	1,133,260	1,155,930	1,179,070
Library Resources -Non Capital	246,150	246,150	251,075	256,110
Total Library Resources	1,379,410	1,379,410	1,407,005	1,435,180
% of total expenditure	12.7%	12.4%	12.4%	12.4%
Expenditure per capita	3.45	3.32	3.25	3.19



4.0 Member Council Contributions 2017-19

Contribution Allocation	Total	Casey	Cardinia	Total	Casey	Cardinia
Income	2017-18			2018-19		
Capital Replacement Reserves	250,630	177,700	72,930	235,000	172,650	62,350
Bunjil Library	462,695	462,695	0	70,000	70,000	0
Operations Income	283,930	208,550	75,380	326,375	239,750	86,625
Interest on Investments	105,000	77,125	27,875	106,050	77,895	28,155
CFC funding	146,670	73,500	73,170	148,735	74,785	73,950
Sub Total	1,248,925	999,570	249,355	886,160	635,080	251,080
State Government Funding						
Premiers Reading Challenge	56,200	41,280	14,920	56,200	41,280	14,920
State Subsidy	2,305,260	1,693,220	612,040	2,397,470	1,760,945	636,525
Local Priorities	121,325	89,115	32,210	126,178	92,680	33,498
Total State Funding	2,482,785	1,823,615	659,170	2,579,848	1,894,905	684,943
<u>Expenditure</u>			·			,
Employee Costs	7,175,640	5,280,075	1,895,565	7,607,355	5,597,170	2,010,185
Bunjil Library New works	462,695	462,695	0	70,000	70,000	0
Bunjil Library (core service)				313,600	238,355	75,245
Employee Costs (in CfC staffing)	127,500	70,480	57,020	129,935	71,810	58,125
CfC Cranbourne Expenditure	3,020	3,020	0	2,800	2,800	0
CfC Pakenham Expenditure	16,150	0	16,150	16,000	0	16,000
IT & Communications	697,700	512,465	185,235	715,185	525,305	189,880
Library Materials	246,150	187,090	59,060	246,150	187,090	59,060
Promotions & Marketing	100,000	76,010	23,990	80,000	60,805	19,195
Berwick Mechanics Institute	1,800	1,800	0	2,000	2,000	0
Administration	635,000	466,410	168,590	571,970	420,115	151,855
	9,465,655	7,060,045	2,405,610	9,754,995	7,175,450	2,579,545
Capital Expenditure						
Library Material	1,133,260	832,385	300,875	1,133,260	832,385	300,875
Motor Vehicles	0	0	0	0	0	0
Furniture & Equipment	285,000	209,335	75,665	215,000	157,920	57,080
	1,418,260	1,041,720	376,540	1,348,260	990,305	357,955
Total Expenses Core Library	, , ,	,- , -				
Service	10,883,915	8,101,765	2,782,150	11,103,255	8,165,755	2,937,500
Annual CCL Operating Budget	-,,	-, - ,	, - ,	, ,		,,
Core Council Contribution	7,152,205	5,278,580	1,873,625	7,637,247	5,635,770	2,001,477
Bunjil Library	462,695	462,695	0	70,000	70,000	0
	7,614,900	5,741,275	1,873,625	7,707,247	5,705,770	2,001,477
Core Council Cont 16-17 & 17-18	7,005,100	5,179,175	1,825,925	7,152,205	5,278,580	1,873,625
Core Council Cont 17-18 & 18-19	7,152,205	5,278,580	1,873,625	7,637,247	5,635,770	2,001,477
Council Contribution	2.10%	1.92%	2.61%	6.78%	6.77%	6.82%
Casey Cardinia Libraries		12				Apr-2017



Contribution Allocation	Total	Casey	Cardinia	Total	Casey	Cardinia
Income	2019-20			2020-21		
Capital Replacement Reserves	250,000	183,650	66,350	250,000	178,600	71,400
Operations Income	378,850	278,300	100,550	386,351	284,850	101,501
Interest on Investments	107,960	79,300	28,660	109,905	80,730	29,175
Sub Total	736,810	541,250	195,560	746,256	544,180	202,076
State Government Funding						
Premiers Reading Challenge	56,200	41,280	14,920	56,200	41,280	14,920
State Subsidy	2,493,369	1,831,385	661,984	2,593,104	1,904,640	688,464
Local Priorities	131,225	96,385	34,840	136,474	100,245	36,229
Total State Funding	2,680,794	1,969,050	711,744	2,785,778	2,046,165	739,613
<u>Expenditure</u>						
Employee Costs	8,231,221	6,055,400	2,175,821	8,478,715	6,237,185	2,241,530
IT & Communications	733,110	538,475	194,635	751,490	551,975	199,515
Library Materials	251,075	190,835	60,240	256,110	194,660	61,450
Promotions & Marketing	81,200	61,720	19,480	82,420	62,645	19,775
Berwick Mechanics Institute	2,000	2,000	0	2,000	2,000	0
Administration	587,330	431,395	155,935	603,165	443,030	160,135
	9,885,936	7,279,825	2,606,111	10,173,900	7,491,495	2,682,405
Capital Expenditure						
Library Material	1,155,930	849,035	306,895	1,179,070	866,030	313,040
Motor Vehicles	75,000	55,090	19,910	0	0	0
Furniture & Equipment	230,000	168,940	61,060	230,000	168,940	61,060
	1,460,930	1,073,065	387,865	1,409,070	1,034,970	374,100
Total Expenses Core Library					`	
Service	11,346,866	8,352,890	2,993,976	11,582,970	8,526,465	3,056,505
Annual CCL Operating Budget						
Core Council Contribution	7,929,262	5,842,590	2,086,672	8,050,936	5,936,120	2,114,816
Bunjil Library						, ,
	7,929,262	5,842,590	2,086,672	8,050,936	5,936,120	2,114,816
Core Council Cont 18-19 & 19-20	7,707,247	5,705,770	2,001,477	7,929,262	5,842,590	2,086,672
Core Council Cont 19-20 & 20-21	7,929,262	5,842,590	2,086,672	8,050,936	5,936,120	2,114,816
Council Contribution	2.88%	2.40%	4.26%	1.53%	1.60%	1.35%



5.0 Non-Financial Resources

Library buildings and the mobile library are owned and maintained by individual Councils.

There are five service points in the City of Casey:

- Cranbourne Library
- Doveton Library
- Endeavour Hills Library
- Hampton Park Library
- Narre Warren Library/Bunjil Library

There are three service points operating in Cardinia Shire:

- Pakenham Library
- Emerald Library
- Cardinia Mobile Library

Casey Cardinia Libraries

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